



CICAD POLICY FELLOWSHIP PROGRAM (CPFP)

CICAD is pleased to announce a new merit-based fellowship program, available to professional public servants from all member states. The CICAD Policy Fellowship Program (CPFP) is a unique opportunity for professionals in the area of drug abuse control, to work for three to six months within the CICAD Executive Secretariat in Washington, D.C., thereby strengthening their experience in research, development, analysis and implementation of drug control policies in the Americas.

Beneficiary countries: All 34 CICAD Member States

Goals:

- To promote openness, dialogue and strengthened relations between the CICAD Executive Secretariat and member states through the exposure and training of professionals.
- To establish an active and recognized CPFP network of distinguished professionals working in the area of drug abuse control within the Americas.
- To give opportunity for the Fellow to become familiar with partner organizations or drug abuse control bodies that work with the CICAD.
- To promote multilateral cooperation and effective coordination to confront the drug problem.

The three-to six-month program offers a unique opportunity for public servants from member states to gain and transfer practical experience and insights into public policy and international development projects. Fellowships include an intensive five-day orientation to the Organization of American States followed by an opportunity to participate in policy analysis and/or program development in one of the distinct lines of work of the Executive Secretariat:

- Institutional Strengthening (Drug Plans, National Drug Commissions, Drug Treatment Courts under Judicial Supervision)
- Demand Reduction (Prevention, Treatment, Social Reintegration)
- Supply Reduction (Pharmaceutical/Chemical control, Police Training)
- Control Measures (Maritime Narcotrafficking, Port Security, Money Laundering, Judicial Cooperation)
- Inter-American Observatory on Drugs, OI (Information, Evidence-based analysis)
- Multilateral Evaluation Mechanism (Country Reports on implementing drug policies)

Within this framework, Fellows would concentrate on general policy and program development, or propose and design a specific project of interest on a drug-related issue relevant to their member state in order to support the 2010 Hemispheric Drug Strategy and its Plan of Action of 2011-2015. Depending on the program and project identified, the Fellow might have the opportunity to undertake some field work in the context of the Fellowship. The CPFP will benefit a total of 6-12 Fellows over a one-year period.

On completion of their fellowships, CICAD Fellows would form part of a CPFP Network which would strengthen the exchange of ideas and experiences among member states and the Executive Secretariat.

Timeframe: The CPFP will run throughout the calendar year, divided into 3 trimesters—the North American seasons of spring, summer and fall—for those selected for three-month Fellowships. Six-month fellowships will be by semester, starting in either February or May.

- The spring trimester will coincide with the months of February, March and April.

- The summer trimester will coincide with the months of June, July and August.
- The fall trimester will coincide with the months of September, October and November.

The Executive Secretary will ask members of the Commission for nominations two months prior to the start of each trimester (December, March and July) for a duration of three weeks. During each three-week open period, each member state will be invited to select and forward no more than two applications to the Executive Secretariat. Between two and four candidates will be selected by a committee composed of Chair, Vice-Chair and Executive Secretary of CICAD. Selected candidates will be notified three to four weeks after the closing date.

Program Framework: The CICAD invites potential Fellows to work closely with any of the distinct areas of action of the Executive Secretariat, or for applicants to bring new and innovative projects of interest to CICAD. Applicants interested in proposing a specific project are asked to submit their project design of a drug-related issue relevant to their member state. All projects should be framed in terms of fulfillment of the CICAD 2010 Hemispheric Drug Strategy and Plan of Action.

Selection Criteria: The CPFPP is designed to aid the Fellow in improving his/her knowledge and experience of hemispheric drug abuse control, public policy and multilateral cooperation, while at the same time imparting his/her knowledge and experience to the Executive Secretariat of CICAD. Selection will be based on applicant's eligibility and the quality of a completed proposal.

Eligibility:

- Minimum three years of public service in any field related to drug abuse control (demand reduction, supply reduction, information)
- Assurance of continued public service in the field of drug abuse control for a period no less than one year *after* the completion of the CPFPP.

Application:

- Application form.
- Letter of nomination by member state's principal representative to CICAD (e.g. Head of the National Drug Commission)
- Nominee's curriculum vitae, including current position within drug abuse control entity.
- Two typed pages detailing the applicant's desire to work at CICAD, including area(s) of interest. This could include a specific proposal that the applicant wishes to undertake during his/her Fellowship.

Award: The CPFPP awards each Fellow a housing stipend, an allowance for incidentals, and health insurance for the duration of the fellowship. Member states will contribute by paying the Fellow's regular salary plus any cost of living adjustments and are expected to cover travel expenses.

Conditions of this award are based on the understanding that Fellows must devote full time to the fellowship and may not accept another assignment or undertake any other major activities that require absence from CICAD during the tenure of their fellowship. In addition to specific projects, Fellows would be expected to devote a portion of their time to supporting broader activities of CICAD, including providing support for expert groups of the Commission.

[Please attach this form to the letter of nomination]



Fellowship Application Form

Personal Data

Last Name		First Name		Middle Initial	
Address:					
Street		City	State/Province		Postal Code
Contact Information:					
Home Tel.		Office Tel.	Fax	Email	
Citizenship:		Sex:	<input type="checkbox"/> Male	<input type="checkbox"/> Female	
Date and Place of Birth:					
Professional Title or Position:			Institution or Agency:		

Interest Areas

Please check which unit you would like to work with:

- Supply Reduction Money Laundering Multilateral Evaluation Mechanism
- Demand Reduction Inter-American Observatory on Drugs Institution Building

Title of Project Proposal: _____

Education

	Date	Institution	Major/Study
BA/BS			
MA/MS			
PhD			

Language

Poor/Fair/Good/Native

	Reading	Speaking	Writing
English			
Spanish			
Portuguese			
French			

Signature

Date