CICAD’S EXPERT GROUP ON DEMAND REDUCTION

Mr. James Mack
CICAD’s Expert Group on Demand Reduction

Tenth meeting held Chile, Sept. 29 – Oct. 1, 2008, under chairmanship of Chile

- Approval of the document *CICAD’s Hemispheric Guidelines on Workplace Prevention*
- CICAD/doc. 1677/08
- Review of MEM indicators 6-9

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CICAD’s Expert Group on Demand Reduction

**Work plan 2009-2010**

- Work plan proposed by new Chair, Mexico
- Involves developing strategies in drug treatment, rehabilitation & after-care, to link specialized drug treatment services into the general health care system
- Chair called for the formation of national task forces on drug treatment, to strengthen policy-making and program execution in this area.
- The Group of Experts will develop hemispheric policy recommendations that each country may adapt to its own circumstances and needs.
FINAL REPORT

X EXPERT GROUP MEETING ON DEMAND REDUCTION

Santiago, Chile, September 30 - October 2, 2008
X EXPERT GROUP ON DEMAND REDUCTION

Final Report

The tenth meeting of CICAD’s Expert Group on Demand Reduction was held in Santiago, Chile on September 30 – October 2, 2008, under the chairmanship of Chile (see Annex I for the schedule of activities). Participating were experts from Argentina, Bahamas, Barbados, Bolivia, Brazil, Canada, Colombia, Costa Rica, Dominican Republic, El Salvador, Grenada, Guatemala, Honduras, Mexico, Panama, Paraguay, Peru, Suriname, Trinidad and Tobago, United States and Venezuela. Representatives of the International Labour Organisation (ILO), the United Nations Office on Drugs and Crime (UNODC), and the Andean Community (CAN) (see Annex II for the list of participants).

The objectives of the meeting were:

1. Review the final draft of Part I of the document *CICAD’s Hemispheric Guidelines on Workplace Prevention*, the main purpose of which is to develop standard strategies and guidelines for prevention of substance use in the workplace in OAS member states.

2. Define a conceptual and methodological framework, taking into consideration local experiences in both the public and private sectors that have been carried out in the countries of the hemisphere.

3. Develop a logic framework for a workplace prevention program at the level of an individual company, taking into account the three levels of prevention, as well as evaluation.

4. Review the indicators on prevention of the Multilateral Evaluation Mechanism (MEM).

During the first day of the meeting, the experts reviewed the *Hemispheric Guidelines on Workplace Prevention*, which the delegates agreed should be made available to member states as soon as possible, to assist them in their development of their own national strategies. A number of suggestions and recommendations were made to the document, and will be incorporated by the Executive Secretariat of CICAD. The document would remain open to comment by meeting participants until October 31, 2008.

Representatives of Chile and the United States made presentations on their strategies and approaches to workplace prevention, and other delegates discussed issues such as working with families, policies on use in the workplace of drugs and/or alcohol, treatment for problem drug users in the workplace, and the process of rehabilitation and return to work.
During the second day, four working groups were formed to prepare a logic framework of workplace prevention programs at the level of the individual company or organization. The first group addressed universal prevention, the second, selective prevention, and the third, indicated prevention.¹ The fourth group worked on indicators for the evaluation of workplace prevention programs in general. The results of the groups’ work were presented in plenary session, and will be incorporated into the final version of the document CICAD’s Hemispheric Guidelines on Workplace Prevention. At the end of this segment of the meeting, a strategy for start-up and implementation of the Guidelines in each country was outlined.

During the third day, the Expert Group reviewed the MEM indicators on prevention, as per the decision of the CICAD Commission at its forty-third regular sessions. The purpose of the review was to correct any errors there might be in the text, adjust the indicators to current needs and realities, and clarify certain concepts in order to facilitate responses by member states and analysis by the Governmental Experts Group of the MEM. The Executive Secretariat of CICAD suggested some amendments to Indicators 6 – 9, which were submitted to the experts for comment during the meeting. The experts’ observations will be incorporated into the corresponding indicators, and, as with all the other MEM indicators, will be posted on the MEM platform where they will be available for comment by member states until mid-January 2009. CICAD’s Inter-Governmental Working Group, which will meet in late February, will consider the complete set of indicators.

At the close of the meeting, Chile, in the person of Maria Teresa Chadwick, Executive Secretary of CONACE, handed over the chairmanship of the Expert Group to the Government of Mexico, in the person of Dr. Carlos José Rodríguez Ajenjo, Technical Secretary of that country’s National Anti-Addictions Council (CONADIC), for a term of office of two years. At the same time, the Government of the United States took office as Vice Chair of the Expert Group, also for a two-year term.

The new Chair of CICAD’s Expert Group on Demand Reduction, Dr. Rodríguez Ajenjo, proposed that the theme of the Group’s work during his Presidency would be the development of national strategies and public policies in drug treatment, rehabilitation and after-care, in order to bring all types of treatment interventions and modalities under the umbrella of the health care services. He called for the formation in each member state of a national task force on drug treatment, to develop or strengthen policy-making in this area. The Group of Experts approved this proposed workplan.

On behalf of the Executive Secretariat of CICAD, Dr. Anna Chisman, CICAD’s Head of Demand Reduction, thanked the Government of Chile, and CONACE in particular, for its generous contributions to the organization of the meeting, and its technical inputs to the agenda items. She thanked the participants for bringing their expertise to bear on the development of the CICAD Hemispheric Guidelines on Workplace Prevention, which would be presented to the forty-fourth regular session of the CICAD Commission in November in Chile.

ANNEX I

X Demand Reduction Expert Group Meeting

Caesar Business Hotel, Santiago - Chile
September 30th - October 2nd, 2008

Schedule of Activities

Tuesday, September 30th

08:30  09:00  Participant Registration

09:00  9:45  María Teresa Chadwick
        Executive Secretary
        Chair of the Demand Reduction Expert Group
        National Drug Council
        CONACE, Chile

        Dr. Anna Chisman,
        Demand Reduction Chief
        Inter American Drug Abuse Control Commission
        CICAD

        9:45  10:30  Delegation Introduction

10:30  11:00  Coffee Break

11:00  11:15  Review of the schedule of activities
              Dr. Anna Chisman,
              CICAD

11:15  12:00  Conclusions of the IX Expert Group Meeting. Observations on the final draft of the document *CICAD’s Hemispheric Guidelines on Workplace Prevention*
              Maria Paula Luna, Demand Reduction Specialist
              CICAD
COMPREHENSIVE POLICY ON WORKPLACE PREVENTION

12:00  12:20  Components of a comprehensive policy for prevention in the workplace
Olga Figueroa
CONACE/Chile

12:20  13:00  Practical experiences with prevention in the workplace

Case study 1 – United States
Robert L. Stephenson, Director
Division of Workplace Programs, Center for Substance Abuse
Prevention (CSAP), Substance Abuse and Mental Health
Services Administration (SAMHSA),
U.S. Department of Health and Human Services

Case study 2 -- Chile
Joel Pesaur Moraga, Chief,  Development Research, Training
and Corporate Affairs, and Pedro González Navarrete,
Engineer,  Development Research, Training and Corporate
Affairs
Huachipato Iron and Steel Company (SCH) S.A., Concepción,
Chile

13:00  14:00  Lunch

OTHER STRATEGIES TO CONSIDER IN THE FRAMEWORK OF COMPREHENSIVE
POLICIES ON PREVENTION IN THE WORKPLACE

14:00  14:30  Work with families in the context of prevention in the workplace
CONACE/Chile

14:30  15:00  Protocols for care within the national health care system
of drug-using workers
Luis Alfonzo Bello, Demand Reduction Specialist
CICAD
15:00  15:30  **Strategies for rehabilitation and return to work**  
Dr. Mariano Montenegro  
CONACE/Chile

15:30  16:30  **Discussion Panel**

16:30  17:00  **Coffee Break**

17:00  17:45  **Evaluation of workplace prevention programs**  
Pablo Morris  
Advising for Development, Chile

17:45  18:30  Discussion and closure of the day

**DINNER OFFERED BY CONACE**

**Wednesday, October 1st**

**DEVELOPMENT OF PROGRAMS IN THE FRAMEWORK OF A COMPREHENSIVE POLICY OF PREVENTION IN THE WORKPLACE**

09:00  10:00  **Strategy for addressing workplace prevention: Logic framework**  
María Paula Luna  
Olga Figueroa

10:00  10:30  **Guidelines for working groups**  
María Paula Luna  
Olga Figueroa

10:30  11:00  **Coffee**

11:00  13:00  **Working groups**

**Group 1 -- Logic framework for Universal Prevention Programs**  
Moderator: Representative of Chile
Group 2 -- Logic framework for Selective Prevention Programs
Moderator: Representative of the US

Group 3 -- Logic Framework for Indicated Prevention Programs
Moderator: Executive Secretariat, CICAD

Group 4 -- Evaluation Methodology – Matrix of Evaluation Indicators
Moderator: Representative of UNODC-Colombia

13:00 - 14:00  Lunch

14:00 - 15:00  Continue working in groups

15:00 - 16:00  Presentations of the completed work

16:00 - 16:30  Coffee

16:30 - 17:30  Discussion

16:30 - 17:30  Conclusions and Preliminary Report on Guidelines on Workplace Prevention
María Paula Luna
Olga Figueroa

RECEPTION OFFERED BY CICAD
Thursday, October 2nd

09:00  09:30  **Presentation of the Multilateral Evaluation Mechanism (MEM)**
Sofía Kosmas, Specialist MEM
CICAD

09:30  09:45  **Recommendations of CICAD’s Pre-Inter-Governmental Working Group on review of the MEM Indicators**
Alvaro Ahumada
CONACE, Chile

09:45  10:30  **Q&A Session**

10:30  11:00  **Coffee**

11:00  13:00  **Review of the Indicators of Prevention 6 & 7**

13:00  14:00  **Lunch**

14:00  16:00  **Review of Indicators 8 & 9**

16:00  16:30  **Coffee**

16:30  17:00  **Closing session**

**Anna McG. Chisman**
Demand Reduction Chief
CICAD/OEA

**Handing over the Presidency of the Group of Experts in Demand Reduction to Mexico and Vice Presidency to the United States**

**María Teresa Chadwick**
Executive Secretary
CONACE, Chile

**Carlos Rodriguez Ajenjo, CONADIC, México**

**United States**
The Honorable Christy McCampbell,
Deputy Assistant Secretary of State for International Narcotics and Law Enforcement Affairs (INL)
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