

ORGANIZATION OF AMERICAN STATES

INTER-AMERICAN DRUG ABUSE CONTROL COMMISSION

cicad

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**ADDICTION TREATMENT IS ONLY AS GOOD
AS THE WORKFORCE THAT DELIVERS IT**

EXECUTIVE SECRETARIAT OF CICAD



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CICAD

Inter-American Drug Abuse Control Commission

MISSION

To strengthen the human and institutional capabilities and harness the collective energy of its member states to reduce the production, trafficking and use and abuse of drugs in the Americas



TRAINING AND CERTIFICATION PROGRAM FOR DRUG DEMAND REDUCTION AND VIOLENCE PREVENTION: CA



PROJECT OBJECTIVE

**To strengthen and improve
the quality of drug
prevention and treatment
services in Central America**



COMPONENTS

- I. Workforce Needs Assessments**
- II. Training**
- III. Certification**
- IV. Client record system**
- V. Monitoring and evaluation**



PROJECT STRUCTURE

I. NEEDS ASSESSMENT

- a. Treatment provider profile and Training needs**
- b. Client Profiles**

II. TRAINING

- a. Best treatment practices**
- b. Leadership and Management skills**



III. CERTIFICATION

- **A structured and systematic PROCESS**
- **Skills, knowledge and competences are ACQUIRED and VALIDATED**
- **TRAINING AND EDUCATION** are the basis for certification.



BENEFITS OF CERTIFICATION

- **Professionalization of field**
- **Establishes, measures and monitors requirements**
- **Provides preparation and validates skills and knowledge**
- **Ensures competence, skills and knowledge**
- **Constant update thru recertification**

IMPROVES overall QUALITY OF SERVICES



CERTIFYING PROCESS

- **Structure and functions of the Certifying Board**
- Establish certification criteria for **national standards**: profiles, competencies, training requirements
- Define **levels of credentials** and certification eligibility requirements for each level of credential.
- Develop/adapt **curriculum** for different levels of certification
- Develop **examination content** for each level of credential
- Establish prerequisites for **recertification**.



HEMISPHERIC ADVANTAGES

- **Standards for the substance abuse counseling field**
- **Hemispheric collaboration**
- **Reciprocity**
- **Comparative data thru hemispheric monitoring and evaluation mechanisms**



THANK YOU.